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PUBLIC DISCLOSURE COPY

Form **990**
(Rev. January 2020)
Department of the Treasury
Internal Revenue Service

Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047
2019
Open to Public Inspection

▶ Do not enter social security numbers on this form as it may be made public.
▶ Go to www.irs.gov/Form990 for instructions and the latest information.

A For the 2019 calendar year, or tax year beginning **OCT 1, 2019** and ending **SEP 30, 2020**

B Check if applicable: <input type="checkbox"/> Address change <input type="checkbox"/> Name change <input type="checkbox"/> Initial return <input type="checkbox"/> Final return/terminated <input type="checkbox"/> Amended return <input type="checkbox"/> Application pending	C Name of organization UNITED WAY OF PALM BEACH COUNTY, INC Doing business as Number and street (or P.O. box if mail is not delivered to street address) Room/suite 477 S ROSEMARY AVE 230 City or town, state or province, country, and ZIP or foreign postal code WEST PALM BEACH, FL 33401	D Employer identification number 59-0683258 E Telephone number 561-375-6600
F Name and address of principal officer: DR. LAURA GEORGE SAME AS C ABOVE		G Gross receipts \$ 18,376,480. H(a) Is this a group return for subordinates? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No H(b) Are all subordinates included? <input type="checkbox"/> Yes <input type="checkbox"/> No If "No," attach a list. (see instructions) H(c) Group exemption number ▶
I Tax-exempt status: <input checked="" type="checkbox"/> 501(c)(3) <input type="checkbox"/> 501(c) () (insert no.) <input type="checkbox"/> 4947(a)(1) or <input type="checkbox"/> 527		
J Website: ▶ WWW.UNITEDWAYPBC.ORG		
K Form of organization: <input checked="" type="checkbox"/> Corporation <input type="checkbox"/> Trust <input type="checkbox"/> Association <input type="checkbox"/> Other ▶		L Year of formation: 1962 M State of legal domicile: FL

Part I Summary

Activities & Governance	1 Briefly describe the organization's mission or most significant activities: TO IMPROVE MEASURABLY THE LIVES OF INDIVIDUALS AND FAMILIES IN PALM BEACH COUNTY. 2 Check this box <input type="checkbox"/> if the organization discontinued its operations or disposed of more than 25% of its net assets. 3 Number of voting members of the governing body (Part VI, line 1a) 3 38 4 Number of independent voting members of the governing body (Part VI, line 1b) 4 38 5 Total number of individuals employed in calendar year 2019 (Part V, line 2a) 5 78 6 Total number of volunteers (estimate if necessary) 6 7060 7a Total unrelated business revenue from Part VIII, column (C), line 12 7a 0. 7b Net unrelated business taxable income from Form 990-T, line 39 7b 0.																									
Revenue	<table border="1" style="width:100%; border-collapse: collapse;"> <thead> <tr> <th></th> <th align="right">Prior Year</th> <th align="right">Current Year</th> </tr> </thead> <tbody> <tr> <td>8 Contributions and grants (Part VIII, line 1h)</td> <td align="right">17,795,400.</td> <td align="right">16,795,181.</td> </tr> <tr> <td>9 Program service revenue (Part VIII, line 2g)</td> <td align="right">164,268.</td> <td align="right">103,135.</td> </tr> <tr> <td>10 Investment income (Part VIII, column (A), lines 3, 4, and 7d)</td> <td align="right">350,140.</td> <td align="right">326,553.</td> </tr> <tr> <td>11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)</td> <td align="right">381,505.</td> <td align="right">79,192.</td> </tr> <tr> <td>12 Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)</td> <td align="right">18,691,313.</td> <td align="right">17,304,061.</td> </tr> </tbody> </table>		Prior Year	Current Year	8 Contributions and grants (Part VIII, line 1h)	17,795,400.	16,795,181.	9 Program service revenue (Part VIII, line 2g)	164,268.	103,135.	10 Investment income (Part VIII, column (A), lines 3, 4, and 7d)	350,140.	326,553.	11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	381,505.	79,192.	12 Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	18,691,313.	17,304,061.							
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Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here	Signature of officer DR. LAURA GEORGE, PRESIDENT & CEO Type or print name and title	Date
Paid Preparer Use Only	Print/Type preparer's name KEVIN E. REYNOLDS	Preparer's signature Date Check if self-employed <input type="checkbox"/> PTIN P00178156
	Firm's name ▶ DASZKAL BOLTON LLP Firm's address ▶ 2401 NW BOCA RATON BLVD BOCA RATON, FL 33431-6639	Firm's EIN ▶ 65-0406502 Phone no. (561) 367-1040

May the IRS discuss this return with the preparer shown above? (see instructions) Yes No

Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III [X]

1 Briefly describe the organization's mission: TO ENSURE THAT EVERYONE IN PALM BEACH COUNTY HAS ACCESS TO THE BASICS: A QUALITY EDUCATION, A PLACE TO LIVE, FINANCIAL STABILITY, GOOD MEDICAL CARE, AND ENOUGH TO EAT.

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? [] Yes [X] No

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? [] Yes [X] No

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.

4a (Code:) (Expenses \$ 9,342,610. including grants of \$ 6,496,292.) (Revenue \$) INVESTING IN PROGRAMS AND COLLECTIVE IMPACT INITIATIVES THAT FOCUS ON ACCESS TO THE BASICS.

STABILIZING FAMILIES BY INVESTING IN: FINANCIAL STABILITY: HOUSEHOLDS INCREASE INCOME, BUILD SAVINGS AND GROW ASSETS. FIGHT HUNGER: HOUSEHOLDS HAVE INCREASED ACCESS TO NUTRITIOUS FOOD. HOUSING & HOMELESSNESS: INDIVIDUALS AND FAMILIES ACHIEVE HOUSING STABILITY.

HELPING YOUTH SUCCEED BY INVESTING IN: GRADUATE & THRIVE: YOUTH GAIN THE EDUCATION, SKILLS AND SUPPORTS TO

4b (Code:) (Expenses \$ 1,655,532. including grants of \$ 1,486,540.) (Revenue \$) INVESTING IN PROGRAMS AND INITIATIVES THAT HELP INDIVIDUALS AND NONPROFIT ORGANIZATIONS DURING A CRISIS.

211'S INFORMATION, ASSESSMENT AND REFERRAL HELPLINE PROVIDES GUIDANCE AND SUPPORT 24-HOURS A DAY, SEVEN DAYS A WEEK FOR INDIVIDUALS AND FAMILIES FACING A VARIETY OF CHALLENGES.

UNITED WAY LEADS THE COUNTY'S DISASTER RELIEF AND RECOVERY EFFORTS BY COORDINATING VOLUNTEERS AND DONATIONS, PROVIDING NECESSARY FUNDS TO AGENCIES SO THEY CAN OPEN THEIR DOORS AND PROVIDE SERVICES AS SOON AS POSSIBLE, AS WELL AS PARTICIPATING IN LONG-TERM RECOVERY EFFORTS.

4c (Code:) (Expenses \$ 194,185. including grants of \$ 191,329.) (Revenue \$) SUPPORT INITIATIVES THAT BUILD THE ORGANIZATIONAL CAPACITY OF NONPROFIT ORGANIZATIONS.

NONPROFIT LEGAL ASSISTANCE PROJECT OFFERS ACCESS TO AN ATTORNEY FOR ANY MATTER AFFECTING A NONPROFIT ORGANIZATION, THEIR BOARD OF DIRECTORS, STAFF OR CLIENTS.

AGENCY ACCREDITATION STRENGTHENS THE ADMINISTRATIVE AND OPERATIONAL CAPACITY OF NONPROFIT AGENCIES BY ASSESSING THE AGENCIES' HEALTH AS WELL AS CORE COMPETENCIES IN NUMEROUS AREAS INCLUDING BOARD GOVERNANCE, FINANCIAL PRACTICES, STRATEGIC PLANNING, FUNDRAISING, HUMAN RESOURCES AND MORE.

4d Other program services (Describe on Schedule O.) (Expenses \$ 4,000,242. including grants of \$ 3,377,169.) (Revenue \$ 182,327.)

4e Total program service expenses 15,192,569.

Part IV Checklist of Required Schedules

	Yes	No
1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? <i>If "Yes," complete Schedule A</i>	1 X	
2 Is the organization required to complete <i>Schedule B, Schedule of Contributors?</i>	2 X	
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i>	3	X
4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	4	X
5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? <i>If "Yes," complete Schedule C, Part III</i>	5	X
6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I</i>	6	X
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>	7	X
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i>	8	X
9 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i>	9	X
10 Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? <i>If "Yes," complete Schedule D, Part V</i>	10 X	
11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.		
a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? <i>If "Yes," complete Schedule D, Part VI</i>	11a X	
b Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i>	11b	X
c Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII</i>	11c	X
d Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i>	11d X	
e Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X</i>	11e X	
f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>	11f X	
12a Did the organization obtain separate, independent audited financial statements for the tax year? <i>If "Yes," complete Schedule D, Parts XI and XII</i>	12a X	
b Was the organization included in consolidated, independent audited financial statements for the tax year? <i>If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional</i>	12b	X
13 Is the organization a school described in section 170(b)(1)(A)(ii)? <i>If "Yes," complete Schedule E</i>	13	X
14a Did the organization maintain an office, employees, or agents outside of the United States?	14a	X
b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV</i>	14b	X
15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV</i>	15	X
16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV</i>	16	X
17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I</i>	17	X
18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>	18	X
19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If "Yes," complete Schedule G, Part III</i>	19	X
20a Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i>	20a	X
b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b	
21 Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>	21 X	

Part IV Checklist of Required Schedules (continued)

	Yes	No
22 Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i>		X
23 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	X	
24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a</i>		X
b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?		
c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?		
d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?		
25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>		X
b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>		X
26 Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i>		X
27 Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i>		X
28 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions, for applicable filing thresholds, conditions, and exceptions):		
a A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If "Yes," complete Schedule L, Part IV</i>		X
b A family member of any individual described in line 28a? <i>If "Yes," complete Schedule L, Part IV</i>		X
c A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? <i>If "Yes," complete Schedule L, Part IV</i>		X
29 Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i>	X	
30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>		X
31 Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i>		X
32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>		X
33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>		X
34 Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1</i>		X
35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?		X
b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i>		
36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>		X
37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>		X
38 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?	X	

Note: All Form 990 filers are required to complete Schedule O

Part V Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response or note to any line in this Part V

	Yes	No
1a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable		
b Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable		
c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	X	

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

Table with columns for question number, question text, and Yes/No response boxes. Includes questions 2a through 16 regarding employee counts, tax returns, unrelated business income, foreign accounts, prohibited transactions, and charitable contributions.

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

Check if Schedule O contains a response or note to any line in this Part VI [X]

Section A. Governing Body and Management

Table with 3 columns: Question, Yes, No. Rows include: 1a Enter the number of voting members of the governing body at the end of the tax year (38); 1b Enter the number of voting members included on line 1a, above, who are independent (38); 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee? (X); 3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person? (X); 4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? (X); 5 Did the organization become aware during the year of a significant diversion of the organization's assets? (X); 6 Did the organization have members or stockholders? (X); 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? (X); 7b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? (X); 8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: 8a The governing body? (X); 8b Each committee with authority to act on behalf of the governing body? (X); 9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O (X).

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

Table with 3 columns: Question, Yes, No. Rows include: 10a Did the organization have local chapters, branches, or affiliates? (X); 10b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?; 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? (X); 11b Describe in Schedule O the process, if any, used by the organization to review this Form 990.; 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 (X); 12b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? (X); 12c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done (X); 13 Did the organization have a written whistleblower policy? (X); 14 Did the organization have a written document retention and destruction policy? (X); 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? 15a The organization's CEO, Executive Director, or top management official (X); 15b Other officers or key employees of the organization (X); If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).; 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? (X); 16b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?

Section C. Disclosure

- 17 List the states with which a copy of this Form 990 is required to be filed FL
18 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. [X] Own website [X] Another's website [X] Upon request [] Other (explain on Schedule O)
19 Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.
20 State the name, address, and telephone number of the person who possesses the organization's books and records TULA HUDSON-MILLER, SENIOR VP OF FINANCE - 561-375-6619 477 S ROSEMARY AVE, STE 230, WEST PALM BEACH, FL 33401

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List all of the organization's **current** key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(1) BAUER, MICHAEL BOARD MEMBER	2.00	X					0.	0.	0.	
(2) BRANCACCIO, JENNIFER BOARD MEMBER	2.00	X					0.	0.	0.	
(3) BREGMAN, HOWARD EMERITUS DIRECTOR	2.00	X					0.	0.	0.	
(4) BRUMLEY, FABIOLA BOARD MEMBER	2.00	X					0.	0.	0.	
(5) CAHOON, PAMELA BOARD MEMBER	2.00	X					0.	0.	0.	
(6) CHASE, CHRISTOPHER BOARD MEMBER	2.00	X					0.	0.	0.	
(7) TAYLOR, ALLISON AUDIT CHAIR	2.00	X					0.	0.	0.	
(8) ELMORE, GEORGE EMERITUS DIRECTOR	2.00	X					0.	0.	0.	
(9) FLANIGAN, JOHN EMERITUS DIRECTOR	2.00	X					0.	0.	0.	
(10) GALL, JOHN (LABOR) BOARD MEMBER	2.00	X					0.	0.	0.	
(11) GALLON, DENNIS BOARD MEMBER	2.00	X					0.	0.	0.	
(12) GAUGER, MICHAEL (CHIEF DEPUTY) BOARD MEMBER	2.00	X					0.	0.	0.	
(13) KISELEWSKI, DONALD BOARD MEMBER	2.00	X					0.	0.	0.	
(14) LEVINSON, JON BOARD MEMBER	2.00	X					0.	0.	0.	
(15) LONGENECKER, KENTON BOARD MEMBER	2.00	X					0.	0.	0.	
(16) MENOR, ARTHUR BOARD MEMBER	2.00	X					0.	0.	0.	
(17) NEWARA, GREGORY BOARD MEMBER	2.00	X					0.	0.	0.	

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(18) NISBETH, HEATHER BOARD MEMBER	2.00	X					0.	0.	0.	
(19) PUMO, MICHAEL BOARD MEMBER	2.00	X					0.	0.	0.	
(20) ROLLO, MEREDITH BOARD MEMBER	2.00	X					0.	0.	0.	
(21) SABEAN, GINA BOARD MEMBER	2.00	X					0.	0.	0.	
(22) SEARCY, DARRELL BOARD MEMBER	2.00	X					0.	0.	0.	
(23) SHEAROUSE, JOSEPH MEMBER AT LARGE	2.00	X					0.	0.	0.	
(24) SPEARS, MICHAEL BOARD MEMBER	2.00	X					0.	0.	0.	
(25) WILLIAMS, DAVID R. BOARD MEMBER	2.00	X					0.	0.	0.	
(26) WILLIAMSON, CHANDLER BOARD MEMBER	2.00	X					0.	0.	0.	
1b Subtotal							0.	0.	0.	
c Total from continuation sheets to Part VII, Section A							622,834.	0.	77,693.	
d Total (add lines 1b and 1c)							622,834.	0.	77,693.	

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization **4**

	Yes	No
3 Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>	X	
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i>	X	
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i>		X

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
NONE		

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization **0**

SEE PART VII, SECTION A CONTINUATION SHEETS

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(27) WILLIAMS-TAYLOR, LISA MEMBER AT LARGE	2.00	X						0.	0.	0.
(28) JONES, KIM BOARD CHAIR	2.00	X		X				0.	0.	0.
(29) COMPIANI, FRANK CHAIR-ELECT	2.00	X		X				0.	0.	0.
(30) ELLISON, EARNIE IMMEDIATE PAST CHAIR	2.00	X		X				0.	0.	0.
(31) JENKINS, CRAIG TREASURER	2.00	X		X				0.	0.	0.
(32) MCGAHEE, TALLA SECRETARY	2.00	X		X				0.	0.	0.
(33) BREGMAN, ADAM LEGAL COUNSEL	2.00	X		X				0.	0.	0.
(34) COCUY, JUAN BOARD MEMBER	2.00	X						0.	0.	0.
(35) FISCHETTI, JOHN BOARD MEMBER	2.00	X						0.	0.	0.
(36) OSWALD, KEITH RICHARD BOARD MEMBER	2.00	X						0.	0.	0.
(37) FORBES, CLINTON B. BOARD MEMBER	2.00	X						0.	0.	0.
(38) FRAZEE, BRETT BOARD MEMBER	2.00	X						0.	0.	0.
(39) MAGERIA, RUTH (AGENCY REP) NON-VOTING	2.00	X						0.	0.	0.
(40) SKORSKI, DANIELLE (ELS CHAIR) NON-VOTING	2.00	X						0.	0.	0.
(41) GEORGE, LAURA PRESIDENT & CEO	40.00			X				265,875.	0.	47,328.
(42) HUDSON-MILLER, TULA SR. VP OF FINANCE	40.00			X				8,317.	0.	0.
(43) BERNSTEIN, SETH B EXEC. VP OF COMMUNITY IMPACT	40.00					X		131,320.	0.	13,334.
(44) SAVAGE, ALEXIA FORMER SR. VP OF COMMUNICATIONS & RD	40.00						X	115,935.	0.	9,273.
(45) HANSON, DANIELLE FORMER SR. VP OF DEVELOPMENT	40.00						X	101,387.	0.	7,758.
Total to Part VII, Section A, line 1c								622,834.		77,693.

Part VIII Statement of Revenue

Check if Schedule O contains a response or note to any line in this Part VIII

			(A)	(B)	(C)	(D)	
			Total revenue	Related or exempt function revenue	Unrelated business revenue	Revenue excluded from tax under sections 512 - 514	
Contributions, Gifts, Grants and Other Similar Amounts	1 a Federated campaigns	1a	73,773.				
	b Membership dues	1b					
	c Fundraising events	1c					
	d Related organizations	1d					
	e Government grants (contributions)	1e	4,048,779.				
	f All other contributions, gifts, grants, and similar amounts not included above ...	1f	12,672,629.				
	g Noncash contributions included in lines 1a-1f	1g	\$ 102,788.				
	h Total. Add lines 1a-1f			16,795,181.			
Program Service Revenue	2 a DESIGNATION FEES	Business Code	900099	103,135.	103,135.		
	b _____						
	c _____						
	d _____						
	e _____						
	f All other program service revenue						
	g Total. Add lines 2a-2f			103,135.			
Other Revenue	3 Investment income (including dividends, interest, and other similar amounts)			326,095.		326,095.	
	4 Income from investment of tax-exempt bond proceeds						
	5 Royalties						
	6 a Gross rents	6a	(i) Real				
			(ii) Personal				
	b Less: rental expenses ...	6b					
	c Rental income or (loss)	6c					
	d Net rental income or (loss)						
	7 a Gross amount from sales of assets other than inventory	7a	(i) Securities	1,072,877.			
			(ii) Other				
	b Less: cost or other basis and sales expenses	7b	1,072,419.				
	c Gain or (loss)	7c	458.				
d Net gain or (loss)			458.		458.		
8 a Gross income from fundraising events (not including \$ _____ of contributions reported on line 1c). See Part IV, line 18	8a						
b Less: direct expenses	8b						
c Net income or (loss) from fundraising events							
9 a Gross income from gaming activities. See Part IV, line 19	9a						
b Less: direct expenses	9b						
c Net income or (loss) from gaming activities							
10 a Gross sales of inventory, less returns and allowances	10a						
b Less: cost of goods sold	10b						
c Net income or (loss) from sales of inventory							
Miscellaneous Revenue	11 a CAMPAIGN ENGAGEMENT	Business Code	900099	79,192.	79,192.		
	b _____						
	c _____						
	d All other revenue						
	e Total. Add lines 11a-11d			79,192.			
12 Total revenue. See instructions			17,304,061.	182,327.	0.	326,553.	

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	11,551,329.	11,551,329.		
2 Grants and other assistance to domestic individuals. See Part IV, line 22				
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	369,476.	74,235.	219,988.	75,253.
6 Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	2,531,357.	1,930,414.	43,737.	557,206.
8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	132,438.	63,357.	24,835.	44,246.
9 Other employee benefits	319,664.	152,923.	59,945.	106,796.
10 Payroll taxes	213,248.	94,896.	52,825.	65,527.
11 Fees for services (nonemployees):				
a Management	233,508.	120,742.	110,011.	2,755.
b Legal				
c Accounting	23,300.	12,048.	10,977.	275.
d Lobbying				
e Professional fundraising services. See Part IV, line 17				
f Investment management fees				
g Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Sch O.)				
12 Advertising and promotion				
13 Office expenses	49,308.	23,838.	9,692.	15,778.
14 Information technology				
15 Royalties				
16 Occupancy	203,892.	86,086.	55,676.	62,130.
17 Travel	24,564.	8,664.	11,421.	4,479.
18 Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 Conferences, conventions, and meetings	75,499.	36,436.	1,663.	37,400.
20 Interest				
21 Payments to affiliates	200,039.	84,119.	54,116.	61,804.
22 Depreciation, depletion, and amortization	98,563.	44,061.	22,478.	32,024.
23 Insurance	31,450.	14,098.	7,140.	10,212.
24 Other expenses. Itemize expenses not covered above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
a PROVISION FOR UNCOLLECT	762,917.	762,917.		
b CAMPAIGN ENGAGEMENT	150,211.			150,211.
c RENTAL AND MAINTENANCE	118,031.	51,323.	30,373.	36,335.
d PRINTING AND PUBLICATIO	117,634.	45,999.	871.	70,764.
e All other expenses	100,941.	35,084.	8,378.	57,479.
25 Total functional expenses. Add lines 1 through 24e	17,307,369.	15,192,569.	724,126.	1,390,674.
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here <input type="checkbox"/> if following SOP 98-2 (ASC 958-720)				

Part X Balance Sheet

Check if Schedule O contains a response or note to any line in this Part X X

		(A) Beginning of year		(B) End of year
Assets	1 Cash - non-interest-bearing	18,087.	1	1,076.
	2 Savings and temporary cash investments	2,062,528.	2	1,981,584.
	3 Pledges and grants receivable, net	1,925,923.	3	1,703,090.
	4 Accounts receivable, net	60,766.	4	5,174.
	5 Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		5	
	6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)		6	
	7 Notes and loans receivable, net		7	
	8 Inventories for sale or use		8	
	9 Prepaid expenses and deferred charges	10,500.	9	29,662.
	10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a 894,838.		
	b Less: accumulated depreciation	10b 457,021.	516,782.	10c 437,817.
	11 Investments - publicly traded securities	11,233,093.	11	12,087,219.
	12 Investments - other securities. See Part IV, line 11		12	
	13 Investments - program-related. See Part IV, line 11		13	
	14 Intangible assets		14	
	15 Other assets. See Part IV, line 11	1,002,220.	15	1,078,655.
16 Total assets. Add lines 1 through 15 (must equal line 33)	16,829,899.	16	17,324,277.	
Liabilities	17 Accounts payable and accrued expenses	540,294.	17	516,532.
	18 Grants payable	3,484,189.	18	3,454,551.
	19 Deferred revenue	898,321.	19	1,024,590.
	20 Tax-exempt bond liabilities		20	
	21 Escrow or custodial account liability. Complete Part IV of Schedule D		21	
	22 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		22	
	23 Secured mortgages and notes payable to unrelated third parties		23	
	24 Unsecured notes and loans payable to unrelated third parties		24	
	25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D	67,039.	25	64,370.
	26 Total liabilities. Add lines 17 through 25	4,989,843.	26	5,060,043.
Net Assets or Fund Balances	Organizations that follow FASB ASC 958, check here <input checked="" type="checkbox"/> X and complete lines 27, 28, 32, and 33.			
	27 Net assets without donor restrictions	8,139,170.	27	8,642,866.
	28 Net assets with donor restrictions	3,700,886.	28	3,621,368.
	Organizations that do not follow FASB ASC 958, check here <input type="checkbox"/> and complete lines 29 through 33.			
	29 Capital stock or trust principal, or current funds		29	
	30 Paid-in or capital surplus, or land, building, or equipment fund		30	
	31 Retained earnings, endowment, accumulated income, or other funds		31	
	32 Total net assets or fund balances	11,840,056.	32	12,264,234.
33 Total liabilities and net assets/fund balances	16,829,899.	33	17,324,277.	

Part XI Reconciliation of Net Assets

Check if Schedule O contains a response or note to any line in this Part XI

1	Total revenue (must equal Part VIII, column (A), line 12)	17,304,061.
2	Total expenses (must equal Part IX, column (A), line 25)	17,307,369.
3	Revenue less expenses. Subtract line 2 from line 1	-3,308.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	11,840,056.
5	Net unrealized gains (losses) on investments	427,486.
6	Donated services and use of facilities	
7	Investment expenses	
8	Prior period adjustments	
9	Other changes in net assets or fund balances (explain on Schedule O)	0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B))	12,264,234.

Part XII Financial Statements and Reporting

Check if Schedule O contains a response or note to any line in this Part XII

	Yes	No
1 Accounting method used to prepare the Form 990: <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other		
If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.		
2a Were the organization's financial statements compiled or reviewed by an independent accountant?		X
If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both:		
<input type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis		
b Were the organization's financial statements audited by an independent accountant?	X	
If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both:		
<input checked="" type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis		
c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?	X	
If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.		
3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?		X
b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits		

Form 990 (2019)

SCHEDULE A
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.
▶ Attach to Form 990 or Form 990-EZ.
▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2019

Open to Public Inspection

Name of the organization: **UNITED WAY OF PALM BEACH COUNTY, INC**
Employer identification number: **59-0683258**

Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)

- 1 A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i).**
- 2 A school described in **section 170(b)(1)(A)(ii).** (Attach Schedule E (Form 990 or 990-EZ).)
- 3 A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii).**
- 4 A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii).** Enter the hospital's name, city, and state: _____
- 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv).** (Complete Part II.)
- 6 A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v).**
- 7 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi).** (Complete Part II.)
- 8 A community trust described in **section 170(b)(1)(A)(vi).** (Complete Part II.)
- 9 An agricultural research organization described in **section 170(b)(1)(A)(ix)** operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: _____
- 10 An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2).** (Complete Part III.)
- 11 An organization organized and operated exclusively to test for public safety. See **section 509(a)(4).**
- 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2).** See **section 509(a)(3).** Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g.
 - a **Type I.** A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. **You must complete Part IV, Sections A and B.**
 - b **Type II.** A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). **You must complete Part IV, Sections A and C.**
 - c **Type III functionally integrated.** A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). **You must complete Part IV, Sections A, D, and E.**
 - d **Type III non-functionally integrated.** A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). **You must complete Part IV, Sections A and D, and Part V.**
 - e Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization.
 - f Enter the number of supported organizations: _____
 - g Provide the following information about the supported organization(s).

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-10 above (see instructions))	(iv) Is the organization listed in your governing document?		(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
			Yes	No		
Total						

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ▶	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	14,599,329.	14,895,954.	16,353,272.	17,795,400.	16,788,725.	80,432,680.
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge ...						
4 Total. Add lines 1 through 3	14,599,329.	14,895,954.	16,353,272.	17,795,400.	16,788,725.	80,432,680.
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						4,761,438.
6 Public support. Subtract line 5 from line 4.						75,671,242.

Section B. Total Support

Calendar year (or fiscal year beginning in) ▶	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
7 Amounts from line 4	14,599,329.	14,895,954.	16,353,272.	17,795,400.	16,788,725.	80,432,680.
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources ...	161,938.	212,392.	3,907.	350,524.	326,095.	1,054,856.
9 Net income from unrelated business activities, whether or not the business is regularly carried on ...						
10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
11 Total support. Add lines 7 through 10						81,487,536.
12 Gross receipts from related activities, etc. (see instructions)					12	1,541,604.
13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here						<input type="checkbox"/>

Section C. Computation of Public Support Percentage

14 Public support percentage for 2019 (line 6, column (f) divided by line 11, column (f))	14	92.86 %
15 Public support percentage from 2018 Schedule A, Part II, line 14	15	92.31 %
16a 33 1/3% support test - 2019. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization		<input checked="" type="checkbox"/>
b 33 1/3% support test - 2018. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization		<input type="checkbox"/>
17a 10% -facts-and-circumstances test - 2019. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization		<input type="checkbox"/>
b 10% -facts-and-circumstances test - 2018. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization		<input type="checkbox"/>
18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions		<input type="checkbox"/>

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ►	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge ...						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support. (Subtract line 7c from line 6.)						

Section B. Total Support

Calendar year (or fiscal year beginning in) ►	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources ...						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13 Total support. (Add lines 9, 10c, 11, and 12.)						

14 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here** ►

Section C. Computation of Public Support Percentage

15 Public support percentage for 2019 (line 8, column (f), divided by line 13, column (f))	15	%
16 Public support percentage from 2018 Schedule A, Part III, line 15	16	%

Section D. Computation of Investment Income Percentage

17 Investment income percentage for 2019 (line 10c, column (f), divided by line 13, column (f))	17	%
18 Investment income percentage from 2018 Schedule A, Part III, line 17	18	%

19a 33 1/3% support tests - 2019. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization ►

b 33 1/3% support tests - 2018. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization ►

20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions ►

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

	Yes	No
1 Are all of the organization's supported organizations listed by name in the organization's governing documents? <i>If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.</i>		
2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? <i>If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).</i>		
3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? <i>If "Yes," answer (b) and (c) below.</i>		
b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? <i>If "Yes," describe in Part VI when and how the organization made the determination.</i>		
c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? <i>If "Yes," explain in Part VI what controls the organization put in place to ensure such use.</i>		
4a Was any supported organization not organized in the United States ("foreign supported organization")? <i>If "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.</i>		
b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? <i>If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.</i>		
c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? <i>If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.</i>		
5a Did the organization add, substitute, or remove any supported organizations during the tax year? <i>If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).</i>		
b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?		
c Substitutions only. Was the substitution the result of an event beyond the organization's control?		
6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If "Yes," provide detail in Part VI.</i>		
7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? <i>If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).</i>		
8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? <i>If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).</i>		
9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? <i>If "Yes," provide detail in Part VI.</i>		
b Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? <i>If "Yes," provide detail in Part VI.</i>		
c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? <i>If "Yes," provide detail in Part VI.</i>		
10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? <i>If "Yes," answer 10b below.</i>		
b Did the organization have any excess business holdings in the tax year? <i>(Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)</i>		

Part IV Supporting Organizations (continued)

	Yes	No
11 Has the organization accepted a gift or contribution from any of the following persons?		
a A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?		
b A family member of a person described in (a) above?		
c A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI .		

Section B. Type I Supporting Organizations

	Yes	No
1 Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.		
2 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.		

Section C. Type II Supporting Organizations

	Yes	No
1 Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).		

Section D. All Type III Supporting Organizations

	Yes	No
1 Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?		
2 Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).		
3 By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.		

Section E. Type III Functionally Integrated Supporting Organizations

1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).		
a <input type="checkbox"/> The organization satisfied the Activities Test. Complete line 2 below.		
b <input type="checkbox"/> The organization is the parent of each of its supported organizations. Complete line 3 below.		
c <input type="checkbox"/> The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instructions).		
2 Activities Test. Answer (a) and (b) below.		
a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.	Yes	No
b Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.		
3 Parent of Supported Organizations. Answer (a) and (b) below.		
a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? Provide details in Part VI .		
b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.		

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). **See instructions.** All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1	
2	Recoveries of prior-year distributions	2	
3	Other gross income (see instructions)	3	
4	Add lines 1 through 3.	4	
5	Depreciation and depletion	5	
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6	
7	Other expenses (see instructions)	7	
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8	

Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):		
a	Average monthly value of securities	1a	
b	Average monthly cash balances	1b	
c	Fair market value of other non-exempt-use assets	1c	
d	Total (add lines 1a, 1b, and 1c)	1d	
e	Discount claimed for blockage or other factors (explain in detail in Part VI):		
2	Acquisition indebtedness applicable to non-exempt-use assets	2	
3	Subtract line 2 from line 1d.	3	
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions).	4	
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5	
6	Multiply line 5 by .035.	6	
7	Recoveries of prior-year distributions	7	
8	Minimum Asset Amount (add line 7 to line 6)	8	

Section C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1	
2	Enter 85% of line 1.	2	
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3	
4	Enter greater of line 2 or line 3.	4	
5	Income tax imposed in prior year	5	
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6	
7	<input type="checkbox"/> Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).		

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)

Section D - Distributions	Current Year
1 Amounts paid to supported organizations to accomplish exempt purposes	
2 Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	
3 Administrative expenses paid to accomplish exempt purposes of supported organizations	
4 Amounts paid to acquire exempt-use assets	
5 Qualified set-aside amounts (prior IRS approval required)	
6 Other distributions (describe in Part VI). See instructions.	
7 Total annual distributions. Add lines 1 through 6.	
8 Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions.	
9 Distributable amount for 2019 from Section C, line 6	
10 Line 8 amount divided by line 9 amount	

Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2019	(iii) Distributable Amount for 2019
1 Distributable amount for 2019 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2019 (reasonable cause required- explain in Part VI). See instructions.			
3 Excess distributions carryover, if any, to 2019			
a From 2014			
b From 2015			
c From 2016			
d From 2017			
e From 2018			
f Total of lines 3a through e			
g Applied to underdistributions of prior years			
h Applied to 2019 distributable amount			
i Carryover from 2014 not applied (see instructions)			
j Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4 Distributions for 2019 from Section D, line 7: \$			
a Applied to underdistributions of prior years			
b Applied to 2019 distributable amount			
c Remainder. Subtract lines 4a and 4b from 4.			
5 Remaining underdistributions for years prior to 2019, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI . See instructions.			
6 Remaining underdistributions for 2019. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI . See instructions.			
7 Excess distributions carryover to 2020. Add lines 3j and 4c.			
8 Breakdown of line 7:			
a Excess from 2015			
b Excess from 2016			
c Excess from 2017			
d Excess from 2018			
e Excess from 2019			

Schedule A (Form 990 or 990-EZ) 2019

Part VI **Supplemental Information.** Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

PART II, SECTIONS A AND B, COLUMN D:

THE ORGANIZATION FILED TWO 2018 FORM 990S DUE TO A CHANGE IN THE ORGANIZATION'S FISCAL YEAR END. THE 2018 RETURNS FILED COVER THE PERIOD FROM JULY 1, 2018, TO SEPTEMBER 30, 2019. THE AMOUNTS IN PART II, SECTIONS A AND B, COLUMN D REFLECT THE CUMULATIVE 15-MONTH TOTAL FROM BOTH THE FULL YEAR 2018 990 AND THE SHORT YEAR 2018 990 FILED.

Schedule B

(Form 990, 990-EZ, or 990-PF)

Department of the Treasury
Internal Revenue Service

Schedule of Contributors

▶ Attach to Form 990, Form 990-EZ, or Form 990-PF.
▶ Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2019

Name of the organization

UNITED WAY OF PALM BEACH COUNTY, INC

Employer identification number

59-0683258

Organization type (check one):

Filers of:

Section:

Form 990 or 990-EZ

501(c)(3) (enter number) organization

4947(a)(1) nonexempt charitable trust **not** treated as a private foundation

527 political organization

Form 990-PF

501(c)(3) exempt private foundation

4947(a)(1) nonexempt charitable trust treated as a private foundation

501(c)(3) taxable private foundation

Check if your organization is covered by the **General Rule** or a **Special Rule**.

Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 *exclusively* for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year ▶ \$ _____

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

Name of organization UNITED WAY OF PALM BEACH COUNTY, INC	Employer identification number 59-0683258
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Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>1</u>	 <hr/> <hr/> <hr/>	\$ <u>3,373,605.</u>	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
<u>2</u>	 <hr/> <hr/> <hr/>	\$ <u>2,635,893.</u>	Person <input type="checkbox"/> Payroll <input checked="" type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
<u>3</u>	 <hr/> <hr/> <hr/>	\$ <u>544,782.</u>	Person <input type="checkbox"/> Payroll <input checked="" type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
<u>4</u>	 <hr/> <hr/> <hr/>	\$ <u>826,778.</u>	Person <input type="checkbox"/> Payroll <input checked="" type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
<u>5</u>	 <hr/> <hr/> <hr/>	\$ <u>980,190.</u>	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
<u>6</u>	 <hr/> <hr/> <hr/>	\$ <u>475,000.</u>	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)

Name of organization UNITED WAY OF PALM BEACH COUNTY, INC	Employer identification number 59-0683258
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Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7	<hr/> <hr/> <hr/> <hr/>	\$ <u>469,383.</u>	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
	<hr/> <hr/> <hr/> <hr/>	\$ _____	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
	<hr/> <hr/> <hr/> <hr/>	\$ _____	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
	<hr/> <hr/> <hr/> <hr/>	\$ _____	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
	<hr/> <hr/> <hr/> <hr/>	\$ _____	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
	<hr/> <hr/> <hr/> <hr/>	\$ _____	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
	<hr/> <hr/> <hr/> <hr/>	\$ _____	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)

Name of organization UNITED WAY OF PALM BEACH COUNTY, INC	Employer identification number 59-0683258
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Part II Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$ _____	
		\$ _____	
		\$ _____	
		\$ _____	
		\$ _____	
		\$ _____	
		\$ _____	

Name of organization UNITED WAY OF PALM BEACH COUNTY, INC	Employer identification number 59-0683258
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Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) ▶ \$ _____
Use duplicate copies of Part III if additional space is needed.

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
(e) Transfer of gift			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
(e) Transfer of gift			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
(e) Transfer of gift			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
(e) Transfer of gift			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2019

Open to Public Inspection

Name of the organization UNITED WAY OF PALM BEACH COUNTY, INC Employer identification number 59-0683258

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

Table with 3 columns: Question, (a) Donor advised funds, (b) Funds and other accounts. Rows include total number at end of year, aggregate values, and yes/no questions about donor property and grant fund usage.

Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

Table with 3 columns: Question, (a) Donor advised funds, (b) Funds and other accounts. Rows include purpose of easements, number of easements, and monitoring details.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

Table with 3 columns: Question, (a) Donor advised funds, (b) Funds and other accounts. Rows include reporting requirements for art and historical treasures.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

- 3 Using the organization's acquisition, accession, and other records, check any of the following that make significant use of its collection items (check all that apply):
- a Public exhibition
 - b Scholarly research
 - c Preservation for future generations
 - d Loan or exchange program
 - e Other _____
- 4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.
- 5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? Yes No

Part IV Escrow and Custodial Arrangements. Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

- 1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? Yes No
- b If "Yes," explain the arrangement in Part XIII and complete the following table:
- | | Amount |
|---------------------------------|--------|
| c Beginning balance | 1c |
| d Additions during the year | 1d |
| e Distributions during the year | 1e |
| f Ending balance | 1f |
- 2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? Yes No
- b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII

Part V Endowment Funds. Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance	10,140,502.	9,807,840.	9,397,476.	5,900,483.	6,467,218.
b Contributions	256,003.	533,475.	171,797.	3,088,239.	24,513.
c Net investment earnings, gains, and losses	602,139.	547,045.	611,426.	737,801.	9,500.
d Grants or scholarships					
e Other expenditures for facilities and programs	108,491.	747,858.	372,859.	329,049.	600,748.
f Administrative expenses					
g End of year balance	10,890,153.	10,140,502.	9,807,840.	9,397,476.	5,900,483.

- 2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:
- a Board designated or quasi-endowment 98.40 %
 - b Permanent endowment 1.60 %
 - c Term endowment _____ %
- The percentages on lines 2a, 2b, and 2c should equal 100%.
- 3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:
- | | Yes | No |
|--|-----|----|
| (i) Unrelated organizations | | X |
| (ii) Related organizations | | X |
| b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R? | | |
- 4 Describe in Part XIII the intended uses of the organization's endowment funds.

Part VI Land, Buildings, and Equipment.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land				
b Buildings				
c Leasehold improvements		646,840.	274,907.	371,933.
d Equipment		247,998.	182,114.	65,884.
e Other				
Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c.)				437,817.

Part VII Investments - Other Securities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely held equity interests		
(3) Other		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.) ▶		

Part VIII Investments - Program Related.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) ▶		

Part IX Other Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1) BENEFICIAL INTEREST IN PERPETUAL TRUST	29,637.
(2) BENEFICIAL INTEREST IN CHARITABLE REMAINDER TRUST	1,049,018.
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.) ▶	1,078,655.

Part X Other Liabilities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
(2) ANNUITY LIABILITY	64,370.
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) ▶	64,370.

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII...

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return.

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

1	Total revenue, gains, and other support per audited financial statements	1	13,938,710.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
a	Net unrealized gains (losses) on investments	2a	427,486.
b	Donated services and use of facilities	2b	300,313.
c	Recoveries of prior year grants	2c	
d	Other (Describe in Part XIII.)	2d	-4,093,150.
e	Add lines 2a through 2d	2e	-3,365,351.
3	Subtract line 2e from line 1	3	17,304,061.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIII.)	4b	
c	Add lines 4a and 4b	4c	0.
5	Total revenue. Add lines 3 and 4c . (This must equal Form 990, Part I, line 12.)	5	17,304,061.

Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

1	Total expenses and losses per audited financial statements	1	13,514,532.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
a	Donated services and use of facilities	2a	300,313.
b	Prior year adjustments	2b	
c	Other losses	2c	
d	Other (Describe in Part XIII.)	2d	
e	Add lines 2a through 2d	2e	300,313.
3	Subtract line 2e from line 1	3	13,214,219.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIII.)	4b	4,093,150.
c	Add lines 4a and 4b	4c	4,093,150.
5	Total expenses. Add lines 3 and 4c . (This must equal Form 990, Part I, line 18.)	5	17,307,369.

Part XIII Supplemental Information.

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART X, LINE 2:

THE ORGANIZATION IS A NON-PROFIT ORGANIZATION EXEMPT FROM INCOME TAXES UNDER SECTION 501(C)(3) OF THE IRC. THE ORGANIZATION HAS BEEN CLASSIFIED AS A PUBLICLY SUPPORTED ORGANIZATION THAT IS NOT A PRIVATE FOUNDATION UNDER SECTION 509(A)(1) OF THE IRC.

THE ORGANIZATION FOLLOWS ASC 740, INCOME TAXES. ASC 740 CREATES A SINGLE MODEL TO ADDRESS UNCERTAINTY IN INCOME TAX PROVISIONS AND PRESCRIBES A MINIMUM RECOGNITION THRESHOLD A TAX POSITION IS REQUIRED TO MEET BEFORE BEING RECOGNIZED IN THE FINANCIAL STATEMENTS. IT ALSO PROVIDES GUIDANCE ON DE-RECOGNITION, MEASUREMENT, CLASSIFICATION, INTEREST AND PENALTIES AND DISCLOSURE. THE ORGANIZATION DOES NOT BELIEVE ITS FINANCIAL STATEMENTS

Part XIII Supplemental Information (continued)

INCLUDE (OR REFLECT) ANY UNCERTAIN TAX POSITIONS.

PART XI, LINE 2D - OTHER ADJUSTMENTS:

PROVISION FOR UNCOLLECTIBLE PLEDGES	-762,917.
DESIGNATION TO OTHER AGENCIES	-3,330,233.
TOTAL TO SCHEDULE D, PART XI, LINE 2D	-4,093,150.

PART XII, LINE 4B - OTHER ADJUSTMENTS:

PROVISION FOR UNCOLLECTIBLE PLEDGES	762,917.
DESIGNATION TO OTHER AGENCIES	3,330,233.
TOTAL TO SCHEDULE D, PART XII, LINE 4B	4,093,150.

PART V, COLUMN B:

THE ORGANIZATION FILED TWO 2018 FORM 990S DUE TO A CHANGE IN THE ORGANIZATION'S FISCAL YEAR END. THE 2018 RETURNS FILED COVER THE PERIOD FROM JULY 1, 2018, TO SEPTEMBER 30, 2019. THE AMOUNTS IN PART V, COLUMN B REFLECT THE CUMULATIVE 15-MONTH TOTAL FROM BOTH THE FULL YEAR 2018 990 AND THE SHORT YEAR 2018 990 FILED.

**SCHEDULE I
(Form 990)**

Department of the Treasury
Internal Revenue Service

**Grants and Other Assistance to Organizations,
Governments, and Individuals in the United States**

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

▶ Attach to Form 990.

▶ Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2019

**Open to Public
Inspection**

Name of the organization **UNITED WAY OF PALM BEACH COUNTY, INC** Employer identification number **59-0683258**

Part I General Information on Grants and Assistance

1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? **Yes** **No**

2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
211 PALM BEACH/TREASURE COAST PO BOX 3588 LANTANA, FL 33465	23-7153017	501(C)(3)	11,500.	0.			COMMUNITY IMPACT
ACCESS NSM 5914 JET PORT INDUSTRIAL BLVD. TAMPA, FL 33634	62-1400785	501(C)(3)	9,830.	0.			COMMUNITY IMPACT
ACHIEVEMENT CENTER FOR CHILDREN AND FAMILIES - 555 NW 4TH ST - DELRAY BEACH, FL 33444	65-1023099	501(C)(3)	24,053.	0.			COMMUNITY IMPACT
ADOPT-A-FAMILY OF THE PALM BEACHES INC. - 1712 2ND AVENUE, NORTH - LAKE WORTH, FL 33460	59-2471253	501(C)(3)	156,772.	0.			COMMUNITY IMPACT
AID TO VICTIMS OF DOMESTIC ABUSE INC. (AVDA) - PO BOX 6161 - DELRAY BEACH, FL 33482	59-2486620	501(C)(3)	21,805.	0.			COMMUNITY IMPACT
ALZHEIMER'S COMMUNITY CARE INC. 800 NORTHPOINT PKWY - STE 101B WEST PALM BEACH, FL 33407	26-3084046	501(C)(3)	5,178.	0.			COMMUNITY IMPACT

2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table **113.**

3 Enter total number of other organizations listed in the line 1 table **113.**

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) (2019)

Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
AMERICAN ASSOCIATION OF CAREGIVING YOUTH INC - 6401 CONGRESS AVE. 200 - BOCA RATON, FL 33487	65-0866677	501(C)(3)	40,700.	0.			COMMUNITY IMPACT
AMERICAN HEART ASSOCIATION (WPB) 2300 CENTERPARK WEST DRIVE WEST PALM BEACH, FL 33409	13-5613797	501(C)(3)	9,965.	0.			COMMUNITY IMPACT
AREA AGENCY ON AGING OF PALM BEACH/TREASURE COAST INC. - 4400 N. CONGRESS AVENUE - WEST PALM BEACH, FL 33407	65-0087858	501(C)(3)	40,000.	0.			COMMUNITY IMPACT
ARMS OF HOPE COMMUNITY INC. 1512 WING FIELD STREET LAKE WORTH, FL 33460	47-2851445	501(C)(3)	10,000.	0.			COMMUNITY IMPACT
AUDIOLOGY ASSOCIATES OF CORAL SPRINGS - 5411 N UNIVERSITY DR # 102 - CORAL SPRINGS, FL 33067	65-0622938	501(C)(3)	11,475.	0.			COMMUNITY IMPACT
BALANCED LIVING MENTORSHIP PROGRAM 791 E 7TH ST PAHOKEE, FL 33476	47-4574059	501(C)(3)	5,000.	0.			COMMUNITY IMPACT
BECAUSE IM WORTH IT 1758 ANNANDALE CIR ROYAL PALM BEACH, FL 33411	47-5007815	501(C)(3)	34,491.	0.			COMMUNITY IMPACT
BETHEL EVANGELICAL BAPTIST CHURCH 5780 W. ATLANTIC AVE. DELRAY BEACH, FL 33484	65-0239870	501(C)(3)	15,500.	0.			COMMUNITY IMPACT
BOCA HELPING HANDS 1500 NW 1ST COURT BOCA RATON, FL 33432	31-1713631	501(C)(3)	18,364.	0.			COMMUNITY IMPACT

Schedule I (Form 990)

Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
BOY SCOUTS OF AMERICA INC. GULF STREAM COUNCIL - 8335 NORTH MILITARY TRAIL - PALM BEACH GDNS, FL 33410	59-0624407	501(C)(3)	15,000.	0.			COMMUNITY IMPACT
BOYNTON BEACH FAITH BASED COMMUNITY DEVELOPMENT CORP. - 2191 N. SEACREST BOULEVARD - BOYNTON BEACH, FL 33436	65-0971509	501(C)(3)	13,000.	0.			COMMUNITY IMPACT
BOYS AND GIRLS CLUB OF PALM BEACH COUNTY INC. - 800 NORTHPOINT PARKWAY STE 204 - WEST PALM BEACH, FL 33407	23-7060561	501(C)(3)	105,325.	0.			COMMUNITY IMPACT
CARIDAD CENTER INC. 8645 W. BOYNTON BEACH BLVD BOYNTON BEACH, FL 33437	65-0149423	501(C)(3)	10,000.	0.			COMMUNITY IMPACT
CATHOLIC CHARITIES OF THE DIOCESE OF PALM BEACH INC. - 9995 N. MILITARY TRAIL - PALM BEACH GARDENS, FL 33410	59-2470479	501(C)(3)	50,000.	0.			COMMUNITY IMPACT
CATHOLIC RELIEF SERVICES P.O. BOX 17090 BALTIMORE, MD 21297-0303	13-5563422	501(C)(3)	35,000.	0.			COMMUNITY IMPACT
CENTER FOR CHILD COUNSELING INC. 7731 N. MILITARY TRAIL, SUITE 4 PALM BEACH GARDENS, FL 33410	65-0932032	501(C)(3)	39,060.	0.			COMMUNITY IMPACT
CHILDNET 1100 W MCNAB ROAD FORT LAUDERDALE, FL 33309	65-1149351	501(C)(3)	15,000.	0.			COMMUNITY IMPACT
CHILDREN'S HEALING INSTITUTE 2161 PALM BEACH LAKES BOULEVARD, SUITE 212 - WEST PALM BEACH, FL 33409	65-0071524	501(C)(3)	55,995.	0.			COMMUNITY IMPACT

Schedule I (Form 990)

Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
CHILDREN'S HOME SOCIETY OF FLORIDA SOUTH COASTAL DIVISION - 482 S. KELLER RD. - ORLANDO, FL 32810	59-0192430	501(C)(3)	165,357.	0.			COMMUNITY IMPACT
CHRISTIANS REACHING OUT TO SOCIETY INC. (C.R.O.S.) - 3677 23RD AVENUE SOUTH, B-101 - LAKE WORTH, FL 33461	59-1802917	501(C)(3)	22,000.	0.			COMMUNITY IMPACT
CLINICS CAN HELP INC 2560 WESTGATE AVENUE WEST PALM BEACH, FL 33409	20-2778895	501(C)(3)	25,476.	0.			COMMUNITY IMPACT
COMPASS INC. 201 N. DIXIE HWY LAKE WORTH, FL 33460	65-0052657	501(C)(3)	50,774.	0.			COMMUNITY IMPACT
CONNECT TO GREATNESS INC. PO BOX 3525 BOYNTON BEACH, FL 33424	81-4018027	501(C)(3)	54,603.	0.			COMMUNITY IMPACT
DEVEAUX GROUP INC. DBA JOYFUL MEDICAL SERVICES - 13460 SW 10TH STREET STE 102 - PEMBROKE PINES, FL 33027	47-1945355	501(C)(3)	5,022.	0.			COMMUNITY IMPACT
DIGITAL VIBEZ 2635 OLD OKEECHOBEE RD. WEST PALM BEACH, FL 33409	46-5032425	501(C)(3)	96,301.	0.			COMMUNITY IMPACT
DOLLAR DAYS INTERNATIONAL INC. 3033 N. 44TH ST. STE 330 PHOENIX, AZ 85018	38-3786430	501(C)(3)	95,140.	0.			COMMUNITY IMPACT
EAT BETTER LIVE BETTER INC 301 W ATLANTIC AVE, SUITE O-6 DELRAY BEACH, FL 33444	81-0994119	501(C)(3)	10,000.	0.			COMMUNITY IMPACT

Schedule I (Form 990)

Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
EL SOL JUIPTER'S NEIGHBORHOOD RESOURCE CENTER - 106 MILITARY TRAIL - JUPITER, FL 33458	01-0870672	501(C)(3)	10,000.	0.			COMMUNITY IMPACT
ELS FOR AUTISM FOUNDATION 18370 LIMESTONE CREEK RD. JUPITER, FL 33458	26-3520396	501(C)(3)	10,000.	0.			COMMUNITY IMPACT
EPILEPSY FOUNDATION OF FL 7300 N. KENDALL DRIVE, SUITE 760 MIAMI, FL 33155	59-3295718	501(C)(3)	16,500.	0.			COMMUNITY IMPACT
FAITH HOPE LOVE CHARITY INC. 3175 S CONGRESS AVENUE STE 310 GREENACRES, FL 33461	65-0464807	501(C)(3)	5,000.	0.			COMMUNITY IMPACT
FAITH IN FLORIDA INC 406 E. AMELIA ST. ORLANDO, FL 32803	59-3151613	501(C)(3)	19,600.	0.			COMMUNITY IMPACT
FAMILIES FIRST OF PALM BEACH COUNTY INC. - 3333 FOREST HILL BLVD. 2ND FLOOR - WEST PALM BEACH, FL 33406	45-5184288	501(C)(3)	25,000.	0.			COMMUNITY IMPACT
FARMWORKERS COORDINATING COUNCIL OF PBC INC - 1123 CRESTWOOD BLVD. - LAKE WORTH, FL 33460	59-1830267	501(C)(3)	20,000.	0.			COMMUNITY IMPACT
FEED THE HUNGRY PANTRY OF PALM BECH COUNTY - 8306 155TH PLACE NORTH - PALM BEACH GARDENS, FL 33418	82-3760456	501(C)(3)	49,500.	0.			COMMUNITY IMPACT
FERD & GLADYS ALPERT JEWISH FAMILY & CHILDREN'S SERVICE OF - 5841 CORPORATE WAY, SUITE 200 - WEST PALM BEACH, FL 33422	59-1520581	501(C)(3)	85,603.	0.			COMMUNITY IMPACT

Schedule I (Form 990)

Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
FLIPANY 1777 NORTH DIXIE HIGHWAY FORT LAUDERDALE, FL 33305	87-0743538	501(C)(3)	26,247.	0.			COMMUNITY IMPACT
FLORENCE FULLER CHILD DEVELOPMENT CENTER INC - 200 NE 14TH ST - BOCA RATON, FL 33432	59-1312245	501(C)(3)	58,983.	0.			COMMUNITY IMPACT
FLORIDA ATLANTIC UNIVERSITY FOUNDATION - 777 GLADES ROAD ADMIN 383 - BOCA RATON, FL 33431	59-0917284	501(C)(3)	90,811.	0.			COMMUNITY IMPACT
FOOD FOR THE POOR 6401 LYONS ROAD COCONUT CREEK, FL 33073	59-2174510	501(C)(3)	40,000.	0.			COMMUNITY IMPACT
FOR THE CHILDREN INC. 1718 SOUTH DOUGLAS STREET LAKE WORTH, FL 33460	65-0950530	501(C)(3)	17,284.	0.			COMMUNITY IMPACT
GIRL SCOUTS OF SOUTHEAST FLORIDA INC - 6944 LAKE WORTH RD. - LAKE WORTH, FL 33467	59-0657327	501(C)(3)	10,000.	0.			COMMUNITY IMPACT
GOLDEN PARENTS INC. PO BOX 6214 DELRAY BEACH, FL 33482	80-0498421	501(C)(3)	15,300.	0.			COMMUNITY IMPACT
GREEN TURTLE CAY FOUNDATION 1000 W. MAIN ST. LEEBOURG, FL 34748	76-0490132	501(C)(3)	50,000.	0.			COMMUNITY IMPACT
GREY TEAM INC. 1181 SOUTH ROGERS CIRCLE, SUITE 28 BOCA RATON, FL 33487	81-4567473	501(C)(3)	5,000.	0.			COMMUNITY IMPACT

Schedule I (Form 990)

Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
GULFSTREAM GOODWILL INDUSTRIES INC. (TIFFANY DR/WPB) - 1715 E. TIFFANY DRIVE - WEST PALM BEACH, FL 33407	59-1197040	501(C)(3)	5,000.	0.			COMMUNITY IMPACT
H.A.C.E.R. MINISTRIES CORP. 2727 GEORGIA AVE. WEST PALM BEACH, FL 33405	27-1506309	501(C)(3)	10,000.	0.			COMMUNITY IMPACT
HEALTHY MOTHERS/HEALTHY BABIES COALITION OF PBC, INC. - 4601 LAKE WORTH ROAD - GREENACRES, FL 33463	59-2657051	501(C)(3)	98,400.	0.			COMMUNITY IMPACT
HOLY GROUND SHELTER FOR HOMELESS INC - 200 W. 20TH STREET - RIVIERA BEACH, FL 33404	26-3342975	501(C)(3)	10,000.	0.			COMMUNITY IMPACT
HOPETOWN UNITED INC. 207 HIGH POINT DRIVE, BLDG. 100 VICTOR, NY 14564	84-3046902	501(C)(3)	19,000.	0.			COMMUNITY IMPACT
HORSES THAT HELP 13547 85TH ROAD N. WEST PALM BEACH, FL 33412	81-1622224	501(C)(3)	5,000.	0.			COMMUNITY IMPACT
HOUSING COMMUNITY PARTNERSHIP INC. DBA COMMUNITY PARTNERS OF SOUTH FL - 2001 W BLUE HERON BLVD - RIVIERA BEACH, FL 33404	59-1964034	501(C)(3)	214,374.	0.			COMMUNITY IMPACT
HOWIROLL SPORTS 3300 S. DIXIE HWY, SUITE 1-771 WEST PALM BEACH, FL 33405	46-2426819	501(C)(3)	5,707.	0.			COMMUNITY IMPACT
IMPACT 100 MEN INC. 217 NE 4TH ST DELRAY BEACH, FL 33444-3828	83-3951042	501(C)(3)	21,138.	0.			COMMUNITY IMPACT

Schedule I (Form 990)

Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
INNER CITY INNOVATORS INC. 313 DATURA ST. SUITE #200 WEST PALM BEACH, FL 33401	81-3809173	501(C)(3)	7,500.	0.			COMMUNITY IMPACT
KNIGHTS OF PYTHAGORAS MENTORING NETWORK INC - 150 N FEDERAL HWY STE 200 - FORT LAUDERDALE, FL 33301	61-1479812	501(C)(3)	6,000.	0.			COMMUNITY IMPACT
LEGAL AID SOCIETY OF PALM BEACH COUNTY INC. - 423 FERN ST, STE 200 - WEST PALM BEACH, FL 33401	59-6046994	501(C)(3)	22,500.	0.			COMMUNITY IMPACT
LITTLE SMILES INC. 3669 91ST STREET N STE 4 PALM BEACH GARDENS, FL 33408	65-0963754	501(C)(3)	10,000.	0.			COMMUNITY IMPACT
LUTHERAN SERVICES FLORIDA 3230 COMMERCE PLACE, SUITE A WEST PALM BEACH, FL 33407	59-2198911	501(C)(3)	14,000.	0.			COMMUNITY IMPACT
MEALS ON WHEELS OF THE PALM BEACHES INC - 1300 SOUTH OLIVE AVENUE - WEST PALM BEACH, FL 33401	27-2891397	501(C)(3)	25,000.	0.			COMMUNITY IMPACT
MILAGRO FOUNDATION INC. 695 AUBURN AVE DELRAY BEACH, FL 33444	65-0804625	501(C)(3)	98,083.	0.			COMMUNITY IMPACT
NAMI OF PALM BEACH COUNTY 5205 GREENWOOD AVENUE SUITE 110 WEST PALM BEACH, FL 33407	59-2301320	501(C)(3)	10,000.	0.			COMMUNITY IMPACT
NATIONAL SEATING & MOBILITY INC 1406 SW 13TH COURT POMPANO BEACH, FL 33069	62-1400785	501(C)(3)	78,664.	0.			COMMUNITY IMPACT

Schedule I (Form 990)

Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
OPPORTUNITY INC. OF PALM BEACH COUNTY - 1713 QUAIL DRIVE - WEST PALM BEACH, FL 33409	59-0624429	501(C)(3)	5,000.	0.			COMMUNITY IMPACT
PACE CENTER FOR GIRLS INC (PALM BEACH LOCATION) - 1225 SOUTH MILITARY TRAIL, SUITE D - WEST PALM BEACH, FL 33415-4698	59-2414492	501(C)(3)	12,500.	0.			COMMUNITY IMPACT
PALM BEACH COUNTY FOOD BANK 525 GATOR DRIVE LANTANA, FL 33462	90-0788707	501(C)(3)	199,370.	0.			COMMUNITY IMPACT
PALM BEACH COUNTY LITERACY COALITION - 3651 QUANTUM BLVD - BOYNTON BEACH, FL 33426	65-0169781	501(C)(3)	14,874.	0.			COMMUNITY IMPACT
PALM BEACH HABILITATION CENTER 4522 S CONGRESS AVE LAKE WORTH, FL 33461	59-6213381	501(C)(3)	10,000.	0.			COMMUNITY IMPACT
PALM BEACH STATE COLLEGE FOUNDATION - 4200 CONGRESS AVE. - LAKE WORTH, FL 33461	59-1818556	501(C)(3)	15,000.	0.			COMMUNITY IMPACT
PAN-FLORIDA CHALLENGE 2097 TRADE CENTER, SUITE D NAPLES, FL 34109	47-2993766	501(C)(3)	252,896.	0.			COMMUNITY IMPACT
PATH TO COLLEGE INC PO BOX 487 LAKE WORTH, FL 33460	81-5228014	501(C)(3)	15,750.	0.			COMMUNITY IMPACT
PEDIATRIC ONCOLOGY SUPPORT TEAM 5325 GREENWOOD AVE., SUITE 301 WEST PALM BEACH, FL 33407	45-4769367	501(C)(3)	10,000.	0.			COMMUNITY IMPACT

Schedule I (Form 990)

Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
PLACE OF HOPE INC. 9078 ISAIAH LANE PALM BEACH GARDENS, FL 33418-4638	65-0841384	501(C)(3)	10,000.	0.			COMMUNITY IMPACT
PRC-SALTILLO 1022 HEYL ROAD WOOSTER, OH 44691	34-1174227	501(C)(3)	6,674.	0.			COMMUNITY IMPACT
PROJECT L.I.F.T. INC. 1330 SW 34TH ST. PALM CITY, FL 34990	27-3949112	501(C)(3)	10,000.	0.			COMMUNITY IMPACT
PROMISE FUND OF FLORIDA 7207 WEST LAKE DRIVE WEST PALM BEACH, FL 33406	83-0535519	501(C)(3)	5,000.	0.			DESIGNATIONS
RESOURCE DEPOT 2510 FLORIDA AVE WEST PALM BEACH, FL 33401	65-0964759	501(C)(3)	16,875.	0.			COMMUNITY IMPACT
RESTORE HOPE FOUNDATION 35 NORTH MARKET ST. ASHEVILLE, NC 28801	84-3417263	501(C)(3)	7,500.	0.			COMMUNITY IMPACT
RICO'S SCHOLARSHIP FOUNDATION 121 KEN ADAMS WAY #110- B2 WELLINGTON, FL 33414	47-1106078	501(C)(3)	5,000.	0.			COMMUNITY IMPACT
ROOTS AND WINGS INC 513 SEASAGE DRIVE DELRAY BEACH, FL 33483	38-4008638	501(C)(3)	50,000.	0.			COMMUNITY IMPACT
RUTH RALES JEWISH FAMILY SERVICE OF SOUTH PALM BEACH COUNTY - 21300 RUTH AND BARON COLEMAN BLVD - BOCA RATON, FL 33428	65-1115689	501(C)(3)	73,332.	0.			COMMUNITY IMPACT

Schedule I (Form 990)

Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
SAM'S INVESTMENT CORP. D/B/A P.O BOX 455 CANAL POINT, FL 33438	65-0861686	501(C)(3)	7,074.	0.			COMMUNITY IMPACT
SCHOLAR CAREER COACHING INC. PO BOX 7733 DELRAY BEACH, FL 33482	46-2987394	501(C)(3)	10,050.	0.			COMMUNITY IMPACT
SHOWER TO THE PEOPLE INC 6231 PGA BLVD. 104 221 PALM BEACH GARDENS, FL 33418	83-3482850	501(C)(3)	14,500.	0.			COMMUNITY IMPACT
ST JOSEPH'S EPISCOPAL CHURCH 3300 S SEACREST BLVD BOYNTON BEACH, FL 33435	59-0862310	501(C)(3)	25,344.	0.			COMMUNITY IMPACT
STUDENT ACES 7750 ARBOR CREST WAY PALM BCH GDNS, FL 33412	46-3081102	501(C)(3)	81,400.	0.			COMMUNITY IMPACT
SUITS FOR SENIORS 5762 OKEECHOBEE BLVD WEST PALM BEACH, FL 33417	81-2028864	501(C)(3)	6,500.	0.			COMMUNITY IMPACT
T. LEROY JEFFERSON MEDICAL SOCIETY 4595 NORTHLAKE BLVD. SUITE 109 PALM BEACH GARDENS, FL 33418	33-1007795	501(C)(3)	18,735.	0.			COMMUNITY IMPACT
TAKE STOCK IN CHILDREN 1896 PALM BEACH LAKES BLVD, SUITE 1 WEST PALM BEACH, FL 33409	20-8077416	501(C)(3)	83,246.	0.			COMMUNITY IMPACT
THE ARC OF PALM BEACH COUNTY 1201 AUSTRALIAN AVE RIVIERA BEACH, FL 33404	59-0883386	501(C)(3)	664,895.	0.			COMMUNITY IMPACT

Schedule I (Form 990)

Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
THE ARC OF THE GLADES 4250 NW 16TH STREET BELLE GLADE, FL 33430	59-1760374	501(C)(3)	17,625.	0.			COMMUNITY IMPACT
THE CHILDREN'S PLACE AT HOME SAFE INC. - 2840 6TH AVE SOUTH - LAKE WORTH, FL 33461	59-1935485	501(C)(3)	12,385.	0.			COMMUNITY IMPACT
THE GUATEMALAN MAYA CENTER INC. 430 NORTH G STREET LAKE WORTH, FL 33460	65-0355018	501(C)(3)	5,000.	0.			COMMUNITY IMPACT
THE LORD'S PLACE INC. 2808 NORTH AUSTRALIA AVENUE WEST PALM BEACH, FL 33407	59-2240502	501(C)(3)	12,838.	0.			COMMUNITY IMPACT
THE PEARL MAE FOUNDATION INC. 775 W. INDIANTOWN RD., SUITE 4 JUPITER, FL 33458	32-0485613	501(C)(3)	5,000.	0.			COMMUNITY IMPACT
THE TALENTED TEEN CLUB 305 SWAIN BLVD. GREENACRES, FL 33463	27-1011735	501(C)(3)	21,478.	0.			COMMUNITY IMPACT
UNITED COMMUNITY OPTIONS OF BROWARD, PALM BEACH AND MID-COAS - 3595 2ND AVENUE N - LAKE WORTH, FL 33461	59-0174817	501(C)(3)	229,566.	0.			COMMUNITY IMPACT
UNITED COMMUNITY OPTIONS OF BROWARD, PALM BEACH AND MID-COAS - 3595 2ND AVENUE N - LAKE WORTH, FL 33461	59-0174817	501(C)(3)	82,275.	0.			COMMUNITY IMPACT
UNITED FARMERS ALLIANCE INC. 20199 COLE LN LOXAHATCHEE, FL 33470	84-4750666	501(C)(3)	100,000.	0.			COMMUNITY IMPACT

Schedule I (Form 990)

Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
UNITED WAY OF INDIAN RIVER COUNTY INC. - 1836 14TH AVENUE - VERO BEACH, FL 32960	59-1087090	501(C)(3)	8,702.	0.			DESIGNATIONS
UNITED WAY OF MARTIN COUNTY INC 10 SE CENTRAL BLVD STUART, FL 34994	23-7273540	501(C)(3)	11,394.	0.			DESIGNATIONS
UNITED WAY OF ST LUCIE COUNTY 4800 S US HWY 1 FORT PIERCE, FL 34982	59-6212157	501(C)(3)	10,642.	0.			DESIGNATIONS
URBAN LEAGUE OF PALM BEACH COUNTY INC. - 1700 N AUSTRALIAN AVE - WEST PALM BEACH, FL 33407	59-1533710	501(C)(3)	69,695.	0.			COMMUNITY IMPACT
WEST JUPITER COMMUNITY GROUP 7187 CHURCH ST. JUPITER, FL 33458	65-0137715	501(C)(3)	9,650.	0.			COMMUNITY IMPACT
WOUNDED VETERANS RELIEF FUND 1335 OLD DIXIE HIGHWAY, SUITE 3 LAKE PARK, FL 33403	26-2886846	501(C)(3)	21,000.	0.			COMMUNITY IMPACT
YOUTH EMPOWERED TO PROSPER 1104 N. DIXIE HWY LAKE WORTH, FL 33460	83-1731712	501(C)(3)	93,679.	0.			COMMUNITY IMPACT
YWCA OF PALM BEACH COUNTY FLORIDA INC. - 1016 N. DIXIE HIGHWAY - WEST PALM BEACH, FL 33401	59-0751935	501(C)(3)	10,000.	0.			COMMUNITY IMPACT

**SCHEDULE J
(Form 990)**

Compensation Information

OMB No. 1545-0047

2019

Open to Public Inspection

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees
 ▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 23.
 ▶ Attach to Form 990.
 ▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Department of the Treasury
Internal Revenue Service

Name of the organization: **UNITED WAY OF PALM BEACH COUNTY, INC**
 Employer identification number: **59-0683258**

Part I Questions Regarding Compensation

1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.

- | | |
|--|--|
| <input type="checkbox"/> First-class or charter travel | <input type="checkbox"/> Housing allowance or residence for personal use |
| <input type="checkbox"/> Travel for companions | <input type="checkbox"/> Payments for business use of personal residence |
| <input type="checkbox"/> Tax indemnification and gross-up payments | <input type="checkbox"/> Health or social club dues or initiation fees |
| <input type="checkbox"/> Discretionary spending account | <input type="checkbox"/> Personal services (such as maid, chauffeur, chef) |

b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain

2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?

3 Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.

- | | |
|---|---|
| <input checked="" type="checkbox"/> Compensation committee | <input checked="" type="checkbox"/> Written employment contract |
| <input type="checkbox"/> Independent compensation consultant | <input checked="" type="checkbox"/> Compensation survey or study |
| <input checked="" type="checkbox"/> Form 990 of other organizations | <input checked="" type="checkbox"/> Approval by the board or compensation committee |

4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:

- a** Receive a severance payment or change-of-control payment? **4a**
- b** Participate in, or receive payment from, a supplemental nonqualified retirement plan? **4b**
- c** Participate in, or receive payment from, an equity-based compensation arrangement? **4c**
- If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.

Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.

5 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:

- a** The organization? **5a**
- b** Any related organization? **5b**
- If "Yes" on line 5a or 5b, describe in Part III.

6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:

- a** The organization? **6a**
- b** Any related organization? **6b**
- If "Yes" on line 6a or 6b, describe in Part III.

7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III

8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III

9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?

	Yes	No
1b		
2		
4a		X
4b		X
4c		X
5a		X
5b		X
6a		X
6b		X
7		X
8		X
9		

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2019

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B) reported as deferred on prior Form 990
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
(1) GEORGE, LAURA PRESIDENT & CEO	(i)	236,394.	25,000.	4,481.	21,266.	26,062.	313,203.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(2) SAVAGE, ALEXIA FORMER SR. VP OF COMMUNICATIONS & RD	(i)	106,246.	2,500.	7,189.	9,273.	0.	125,208.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(3) HANSON, DANIELLE FORMER SR. VP OF DEVELOPMENT	(i)	95,272.	2,500.	3,615.	7,758.	0.	109,145.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							

**SCHEDULE M
(Form 990)**

Noncash Contributions

OMB No. 1545-0047

2019

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

- ▶ Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.
- ▶ Attach to Form 990.
- ▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization: **UNITED WAY OF PALM BEACH COUNTY, INC**
Employer identification number: **59-0683258**

Part I	Types of Property	(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of determining noncash contribution amounts
1	Art - Works of art				
2	Art - Historical treasures				
3	Art - Fractional interests				
4	Books and publications				
5	Clothing and household goods				
6	Cars and other vehicles				
7	Boats and planes				
8	Intellectual property				
9	Securities - Publicly traded	X	5	102,788.	FMV
10	Securities - Closely held stock				
11	Securities - Partnership, LLC, or trust interests				
12	Securities - Miscellaneous				
13	Qualified conservation contribution - Historic structures				
14	Qualified conservation contribution - Other				
15	Real estate - Residential				
16	Real estate - Commercial				
17	Real estate - Other				
18	Collectibles				
19	Food inventory				
20	Drugs and medical supplies				
21	Taxidermy				
22	Historical artifacts				
23	Scientific specimens				
24	Archeological artifacts				
25	Other ()				
26	Other ()				
27	Other ()				
28	Other ()				

29 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part IV, Donee Acknowledgement **29**

	Yes	No
30a During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least three years from the date of the initial contribution, and which isn't required to be used for exempt purposes for the entire holding period?		X
b If "Yes," describe the arrangement in Part II.		
31 Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions?	X	
32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions?		X
b If "Yes," describe in Part II.		
33 If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked, describe in Part II.		

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990. Schedule M (Form 990) 2019

SCHEDULE O
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on
Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

▶ Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2019

Open to Public
Inspection

Name of the organization

UNITED WAY OF PALM BEACH COUNTY, INC

Employer identification number

59-0683258

FORM 990, PART I, LINES 8-19, PRIOR YEAR:

THE ORGANIZATION FILED TWO 2018 FORM 990S DUE TO A CHANGE IN THE ORGANIZATION'S FISCAL YEAR END. THE 2018 RETURNS FILED COVER THE PERIOD FROM JULY 1, 2018, TO SEPTEMBER 30, 2019. THE AMOUNTS ON PART I, LINES 8-19 OF THE PRIOR YEAR COLUMN REFLECT THE CUMULATIVE 15-MONTH TOTAL FROM BOTH THE FULL YEAR 2018 990 AND THE SHORT YEAR 2018 990 FILED.

FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

AT UNITED WAY OF PALM BEACH COUNTY, OUR BUSINESS IS COMMUNITY IMPACT. EACH AND EVERY DAY, VOLUNTEERS AND STAFF WORK TOWARD MAKING A MEASURABLE DIFFERENCE IN THE LIVES OF PEOPLE AFFECTED BY SOME OF OUR COMMUNITY'S MOST CHALLENGING AND FAR-REACHING PROBLEMS.

COMMUNITY IMPACT REQUIRES COLLABORATION ACROSS ALL SECTORS OF THE COMMUNITY - BUSINESS, EDUCATION, LOCAL GOVERNMENT, NONPROFITS, FAITH BASED, LABOR UNIONS AND THE MEDIA. WORKING TOGETHER, WE ACCOMPLISH THINGS THAT NO ORGANIZATION, NO INDIVIDUAL AND NO GOVERNMENT CAN ACCOMPLISH ON ITS OWN.

THROUGH INDIVIDUALS, CORPORATE WORKPLACE CAMPAIGNS, GRANTS AND LEADERSHIP GIFTS, WE RAISE MONEY TO SUPPORT LOCAL HUMAN-SERVICE PROGRAMS THAT PROVIDE SERVICES TO PALM BEACH COUNTY RESIDENTS.

FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS:

SUCCEED IN LIFE.

Name of the organization UNITED WAY OF PALM BEACH COUNTY, INC	Employer identification number 59-0683258
--	--

MENTORING: YOUTH HAVE ACCESS TO A POSITIVE, CARING RELATIONSHIP WITH A NONPARENTAL ADULT.

EMPOWERING HEALTHY LIVES BY INVESTING IN:
ACCESS TO CARE: INCREASE ACCESS TO HEALTH INSURANCE AND COMPREHENSIVE SERVICES.

SPECIAL NEEDS: ENHANCING THE QUALITY OF LIFE FOR FAMILIES WITH CHILDREN WITH DISABILITIES.

TWO INITIATIVES LED BY THE UNITED WAY OF PALM BEACH COUNTY, INC.

HUNGER RELIEF:
BEGINNING IN 2015, UNITED WAY OF PALM BEACH COUNTY, PALM BEACH COUNTY BOARD OF COUNTY COMMISSIONERS, AND UPWARDS OF 180 OTHER PARTNERS HAVE BEEN IMPLEMENTING OUR HUNGER RELIEF PLAN TO REDUCE LOCAL HUNGER. THE PLAN INCLUDES TEN BOLD GOALS, WITH 4 STRATEGY TEAMS ADDRESSING CHILDHOOD HUNGER, SENIORS, BUILDING INFRASTRUCTURE, AND THE GLADES. PALM BEACH COUNTY HAS 200,000 FOOD INSECURE INDIVIDUALS, WITH 64,000 OF THEM BEING CHILDREN- AND OUR OVERARCHING GOAL IS TO ASSIST INDIVIDUALS AND FAMILIES TO HAVE ACCESS TO HEALTHY, NUTRITIOUS FOOD AND REDUCE THIS TROUBLING STATISTIC.

ACHIEVE PALM BEACH COUNTY:
IN 2017, UNITED WAY OF PALM BEACH COUNTY BECAME THE BACKBONE AGENCY FOR ACHIEVE PALM BEACH COUNTY, A COLLECTIVE IMPACT INITIATIVE WITH A VISION THAT EVERY PALM BEACH COUNTY HIGH SCHOOL GRADUATE COMPLETES A POST-SECONDARY CREDENTIAL WITHIN SIX YEARS OF HIGH SCHOOL GRADUATION THAT PREPARES THEM FOR A MEANINGFUL CAREER WITH A SUSTAINABLE WAGE. THE

Name of the organization UNITED WAY OF PALM BEACH COUNTY, INC	Employer identification number 59-0683258
--	--

MISSION IS TO ENSURE AN INTEGRATED AND EFFECTIVE SYSTEM OF SUPPORTS FROM MIDDLE SCHOOL THROUGH POST-SECONDARY THAT EMPOWERS STUDENTS FOR CAREER SUCCESS.

FORM 990, PART III, LINE 4C, PROGRAM SERVICE ACCOMPLISHMENTS:

CONTINUOUS IMPROVEMENT INITIATIVE PROVIDES NONPROFIT AGENCIES WITH CAPACITY BUILDING SUPPORT IN THE AREAS OF OBTAINING AGENCY ACCREDITATION, IMPROVING IT INFRASTRUCTURE AND ORGANIZATIONAL DEVELOPMENT SUPPORTS.

FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:

OTHER PROGRAM COSTS REPRESENT THE GRANTS TO PARTNER AGENCIES AS DESIGNATED BY DONORS.

EXPENSES \$ 4,000,242. INCL GRANTS OF \$ 3,377,169. REVENUE \$ 182,327.

FORM 990, PART VI, SECTION B, LINE 11B:

A DRAFT OF FORM 990 IS REVIEWED BY THE SENIOR VICE PRESIDENT OF FINANCE AND OPERATIONS. THE DRAFT FORM 990 IS THEN PRESENTED TO THE AUDIT COMMITTEE FOR REVIEW AND APPROVAL. A FINAL VERSION OF FORM 990 IS PRESENTED TO THE BOARD OF DIRECTORS FOR REVIEW AND APPROVAL.

FORM 990, PART VI, SECTION B, LINE 12C:

BOARD MEMBERS AND STAFF COMPLETE AND SIGN CONFLICT OF INTEREST STATEMENTS ANNUALLY WHICH ARE REVIEWED BY THE SENIOR VP OF FINANCE & OPERATIONS OF THE ORGANIZATION. THE STAFF NOTIFIES MANAGEMENT OF ANY POSSIBLE CONFLICT THAT ARISES. BOARD MEMBERS WITH A CONFLICT WILL ABSTAIN FROM ANY VOTE PERTAINING TO THEIR CONFLICT.

Name of the organization

UNITED WAY OF PALM BEACH COUNTY, INC

Employer identification number

59-0683258

FORM 990, PART VI, SECTION B, LINE 15:

EXECUTIVE COMPENSATION COMMITTEE HAS THIS RESPONSIBILITY. THEY MEET AT LEAST TWO TIMES PER YEAR TO DISCUSS, REVIEW AND RECOMMEND CEO COMPENSATION. THEY ALSO MAKE RECOMMENDATIONS ABOUT KEY EMPLOYEES OF THE ORGANIZATION, WHICH ARE SUBJECT TO FINAL REVIEW AND APPROVAL BY THE CEO.

FORM 990, PART VI, SECTION C, LINE 19:

THE ORGANIZATION MAKES ITS GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, FORM 990, AND FINANCIAL STATEMENTS AVAILABLE TO THE PUBLIC UPON REQUEST IN THE ORGANIZATION'S OFFICE. THE ORGANIZATION'S CURRENT FINANCIAL STATEMENTS ARE AVAILABLE ON ITS WEBSITE. THE ORGANIZATION'S CURRENT FORM 990 IS AVAILABLE ON ITS WEBSITE AS WELL AS THIRD PARTY WEBSITES.

FORM 990, PART X, COLUMN A, LINES 27 AND 28

THE ORGANIZATION HAS RESTATED ITS FINANCIAL STATEMENTS FOR THE YEAR ENDED SEPTEMBER 30, 2019, TO PROPERLY REFLECT NET ASSETS WITH DONOR AND WITHOUT DONOR RESTRICTION. THE RESULTS OF THE RESTATEMENT HAD NO EFFECT ON THE AGGREGATE NET ASSETS OR CHANGE IN NET ASSETS PREVIOUSLY REPORTED.

FORM 990, PART XII, LINE 2C:

NO CHANGE.

Application for Automatic Extension of Time To File an Exempt Organization Return

Department of the Treasury
Internal Revenue Service

▶ **File a separate application for each return.**
▶ **Go to www.irs.gov/Form8868 for the latest information.**

Electronic filing (e-file). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits.

Automatic 6-Month Extension of Time. Only submit original (no copies needed).

All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns.

Type or print	Name of exempt organization or other filer, see instructions. UNITED WAY OF PALM BEACH COUNTY, INC	Taxpayer identification number (TIN) 59-0683258
File by the due date for filing your return. See instructions.	Number, street, and room or suite no. If a P.O. box, see instructions. 477 S ROSEMARY AVE, NO. 230	
	City, town or post office, state, and ZIP code. For a foreign address, see instructions. WEST PALM BEACH, FL 33401	

Enter the Return Code for the return that this application is for (file a separate application for each return) 0 | 1

Application Is For	Return Code	Application Is For	Return Code
Form 990 or Form 990-EZ	01	Form 990-T (corporation)	07
Form 990-BL	02	Form 1041-A	08
Form 4720 (individual)	03	Form 4720 (other than individual)	09
Form 990-PF	04	Form 5227	10
Form 990-T (sec. 401(a) or 408(a) trust)	05	Form 6069	11
Form 990-T (trust other than above)	06	Form 8870	12

TULA HUDSON-MILLER, SENIOR VP OF FINANCE

- The books are in the care of ▶ **477 S ROSEMARY AVE, STE 230 - WEST PALM BEACH, FL 33401**
Telephone No. ▶ **561-375-6619** Fax No. ▶ _____
- If the organization does not have an office or place of business in the United States, check this box
- If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) _____. If this is for the whole group, check this box . If it is for part of the group, check this box and attach a list with the names and TINs of all members the extension is for.

1 I request an automatic 6-month extension of time until **AUGUST 16, 2021**, to file the exempt organization return for the organization named above. The extension is for the organization's return for:
 ▶ calendar year _____ or
 ▶ tax year beginning **OCT 1, 2019**, and ending **SEP 30, 2020**.

2 If the tax year entered in line 1 is for less than 12 months, check reason: Initial return Final return
 Change in accounting period

3a If this application is for Forms 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions.	3a	\$	0.
b If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit.	3b	\$	0.
c Balance due. Subtract line 3b from line 3a. Include your payment with this form, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions.	3c	\$	0.

Caution: If you are going to make an electronic funds withdrawal (direct debit) with this Form 8868, see Form 8453-EO and Form 8879-EO for payment instructions.

LHA **For Privacy Act and Paperwork Reduction Act Notice, see instructions.**

Form **8868** (Rev. 1-2020)

**MAIL TO: DEPARTMENT OF THE TREASURY
INTERNAL REVENUE SERVICE CENTER
OGDEN, UT 84201-0045**

Form **8879-EO**

IRS e-file Signature Authorization for an Exempt Organization

OMB No. 1545-1878

For calendar year 2019, or fiscal year beginning OCT 1, 2019, and ending SEP 30, 2020

2019

Department of the Treasury
Internal Revenue Service

▶ **Do not send to the IRS. Keep for your records.**
▶ **Go to www.irs.gov/Form8879EO for the latest information.**

Name of exempt organization

Employer identification number

UNITED WAY OF PALM BEACH COUNTY, INC

59-0683258

Name and title of officer

**DR. LAURA GEORGE, PRESIDENT & CEO
PRESIDENT & CEO**

Part I Type of Return and Return Information (Whole Dollars Only)

Check the box for the return for which you are using this Form 8879-EO and enter the applicable amount, if any, from the return. If you check the box on line **1a, 2a, 3a, 4a, or 5a**, below, and the amount on that line for the return being filed with this form was blank, then leave line **1b, 2b, 3b, 4b, or 5b**, whichever is applicable, blank (do not enter -0-). But, if you entered -0- on the return, then enter -0- on the applicable line below. **Do not** complete more than one line in Part I.

1a Form 990 check here ▶ <input checked="" type="checkbox"/>	b Total revenue , if any (Form 990, Part VIII, column (A), line 12)	1b <u>17,304,061.</u>
2a Form 990-EZ check here ▶ <input type="checkbox"/>	b Total revenue , if any (Form 990-EZ, line 9)	2b _____
3a Form 1120-POL check here ▶ <input type="checkbox"/>	b Total tax (Form 1120-POL, line 22)	3b _____
4a Form 990-PF check here ▶ <input type="checkbox"/>	b Tax based on investment income (Form 990-PF, Part VI, line 5)	4b _____
5a Form 8868 check here ▶ <input type="checkbox"/>	b Balance Due (Form 8868, line 3c)	5b _____

Part II Declaration and Signature Authorization of Officer

Under penalties of perjury, I declare that I am an officer of the above organization and that I have examined a copy of the organization's 2019 electronic return and accompanying schedules and statements and to the best of my knowledge and belief, they are true, correct, and complete. I further declare that the amount in Part I above is the amount shown on the copy of the organization's electronic return. I consent to allow my intermediate service provider, transmitter, or electronic return originator (ERO) to send the organization's return to the IRS and to receive from the IRS (a) an acknowledgement of receipt or reason for rejection of the transmission, (b) the reason for any delay in processing the return or refund, and (c) the date of any refund. If applicable, I authorize the U.S. Treasury and its designated Financial Agent to initiate an electronic funds withdrawal (direct debit) entry to the financial institution account indicated in the tax preparation software for payment of the organization's federal taxes owed on this return, and the financial institution to debit the entry to this account. To revoke a payment, I must contact the U.S. Treasury Financial Agent at 1-888-353-4537 no later than 2 business days prior to the payment (settlement) date. I also authorize the financial institutions involved in the processing of the electronic payment of taxes to receive confidential information necessary to answer inquiries and resolve issues related to the payment. I have selected a personal identification number (PIN) as my signature for the organization's electronic return and, if applicable, the organization's consent to electronic funds withdrawal.

Officer's PIN: check one box only

I authorize DASZKAL BOLTON LLP to enter my PIN 12345
ERO firm name Enter five numbers, but do not enter all zeros

as my signature on the organization's tax year 2019 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I also authorize the aforementioned ERO to enter my PIN on the return's disclosure consent screen.

As an officer of the organization, I will enter my PIN as my signature on the organization's tax year 2019 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I will enter my PIN on the return's disclosure consent screen.

Officer's signature ▶ *Laura George* Date ▶ 3/23/2021 | 3:53 PM EDT
AA22DF2889E54C7...

Part III Certification and Authentication

ERO's EFIN/PIN. Enter your six-digit electronic filing identification number (EFIN) followed by your five-digit self-selected PIN.

65416912345
Do not enter all zeros

I certify that the above numeric entry is my PIN, which is my signature on the 2019 electronically filed return for the organization indicated above. I confirm that I am submitting this return in accordance with the requirements of **Pub. 4163**, Modernized e-File (MeF) Information for Authorized IRS e-file Providers for Business Returns.

ERO's signature ▶ _____ Date ▶ _____

**ERO Must Retain This Form - See Instructions
Do Not Submit This Form to the IRS Unless Requested To Do So**

LHA For Paperwork Reduction Act Notice, see instructions.

Form **8879-EO** (2019)